

# 2016 CORT Midwest Farmworker and Immigrant Worker Law Training

Barnes & Thornburg, LLP

11 S Meridian Street, Indianapolis, IN 46204

June 1-3, 2016

TO: Ohio, Michigan, Indiana and West Virginia Project Directors, Managing Attorneys, and Training Responsible Persons

DATE: April 11, 2016

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## DESCRIPTION

Farmworker and immigrant worker legal services programs throughout the Midwest annually collaborate for a pre-season farmworker law training targeted to seasonal staff employed by the various programs. This training will also help new permanent staff get an introduction to the various legal issues that the farmworker population faces. Finally, it will serve as a refresher and update to more experience attorneys and advocates.

The training will be conducted by experienced staff from the farmworker and immigrant worker programs. The training is open to participants from any interested legal services office or nonprofit public interest law firm, as well others who work with these issues. Emphasis will be on training summer staff to “issue spot” on a variety of issues affecting migrant and seasonal farmworkers, including agricultural employment, labor camp housing, health and safety, access to public benefits, services and immigration issues. The training will feature specialized issues particular to migrant legal service delivery, such as labor camp and community-based outreach.

## TRAINERS

*Karla Altmayer, National Immigrant Justice Center (NIJC)*

*Jamie Andree, Indiana Legal Services/ Low Income Taxpayer Clinic*

*Christen Christian, Indiana Legal Services/Immigrants’ & Language Rights Center*

*Aimee Heitz, Indiana Legal Services/Immigrants’ & Language Rights Center*

*Mark Heller, Advocates for Basic Legal Equality (Ohio)*

*Miguel Keberlein, Legal Assistance Foundation (LAF) of Metropolitan Chicago*

*Kara Moberg, Farmworker Legal Services (Michigan)*

*Eugenio Mollo, Advocates for Basic Legal Equality (Ohio)*

*Arturo Ortiz, Advocates for Basic Legal Equality (Ohio)*

*Lisa Palumbo, LAF of Metropolitan Chicago*

*Jessica Ramos, Advocates for Basic Legal Equality (Ohio)*

*Jeremy Sells, Equal Employment Opportunity Commission (EEOC)*

*Erica Sweitzer-Beckman, Legal Action of Wisconsin*

*Tom Thornburg, Farmworker Legal Services (Michigan)*

## LOCATION

The training will take place at Barnes & Thornburg, 11 S. Meridian St, Indianapolis, IN 46204. This is a very large law firm in the heart of Indianapolis.

**PARKING:** Parking is available at Barnes & Thornburg for \$17.00 a day or through your hotel. All hotels are a short walk from the training location. If your hotel does not own a parking facility, you will have to use their valet services, park on the street at a meter, or park in the garage attached to Barnes & Thornburg.

## REGISTRATION FEES & COSTS

- As a CORT-sponsored event, there is no fee for legal services programs in Michigan, Ohio, Indiana and West Virginia that are members of CORT. CORT will invoice the CORT members' programs for the cost of lunch, which is \$15 per person. Lodging is on your own.
- For registrants from Ohio, Indiana, Michigan and West Virginia legal services programs that are NOT members of CORT, the registration fee is \$400 (this includes lunch on Thursday and soda, water, iced tea, and coffee during the training). Lodging is on your own.
- For other participants, including all participants from states outside the four-state CORT region, the registration fee is \$230 (this includes lunch on Thursday and soda, water, iced tea, and coffee during the training). Lodging is on your own.

Lunch will be provided to all participants on Thursday. Breakfast and dinner is the responsibility of the participant. There are dozens of coffee shops and eateries within a block radius of the training, including Panera, Starbucks, and *Au Bon Pain*. There are also several bars and restaurants that can easily accommodate large groups.

## LODGING

Participants are responsible for making their own lodging arrangements and payments (suggestions below). The following hotels have special "CORT" rates that you can ask for.

### *Hyatt Regency Indianapolis*

#### *Indianapolis*

1 S Capital Avenue  
Indianapolis, IN 46204  
Tel: (317) 632-1234

### *Hampton Inn*

105 S Meridian Street  
Indianapolis, IN 46225  
Tel: (317) 261-1200

### *Hilton Indianapolis Hotel & Suites*

#### *East*

### *Indianapolis Marriott*

120 W Market Street  
Indianapolis, IN 46204  
Tel: (317) 972-0600

7202 E 21<sup>st</sup> Street  
Indianapolis, IN 46219  
Tel: (317) 352-1231

### **REGISTRATION**

To register, go online at <https://melindaworstils.wufoo.com/forms/zh54ine1c7b32s/> or use the attached form. We must receive your registration payment (when applicable) no later than May 22. ***Checks should be made payable to CORT*** and mailed to Melinda Worst, Indiana Legal Services, 151 N. Delaware St., 18<sup>th</sup> Floor, Indianapolis, IN 46204.

CLE: We are applying for Ohio and Indiana CLE credits for this training. CORT is a recognized training sponsor in West Virginia and Indiana.

### **QUESTIONS?**

Any questions on the substance of the training should be directed to Kristin Hoffman at [Kristin.hoffman@ilsa.net](mailto:Kristin.hoffman@ilsa.net) or 317-829-3068. Questions concerning logistics, reservations, and costs or like issues should be addressed to Melinda Worst at [Melinda.worst@ilsa.net](mailto:Melinda.worst@ilsa.net), or 317-829-3093. Additional information on the location of the training can be found at <http://www.btlaw.com/indianapolis-united-states-of-america/>

### **REGISTRATION DEADLINE**

Please register no later than **May 22, 2016**. Registrants canceling after this date will be billed for any unavoidable costs incurred as a result of the late cancellation.

Indiana Legal Services  
Melinda Worst  
151 N Delaware Street, Suite 1850  
Indianapolis, IN 46204  
Fax: (317) 631-9773 - Email: [Melinda.Worst@ilsa.net](mailto:Melinda.Worst@ilsa.net)

**REGISTRATION FOR 2016 CORT MIDWEST FARMWORKER AND  
IMMIGRANT WORKER LAW TRAINING**

June 1-3, 2016

Barnes & Thornburg, LLP, 11 S Meridian Street  
Indianapolis, IN 46204

Name: \_\_\_\_\_ Attorney Reg. #: \_\_\_\_\_

Program Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email Address: \_\_\_\_\_ Work Phone: \_\_\_\_\_

1. I will be able to be present throughout the entire training (Wednesday at 1:00pm, to Friday at 12:00pm).

YES                      NO – please explain: \_\_\_\_\_

2. If you require special accommodations of any kind, please indicate those requirements:

\_\_\_\_\_

3. Any special dietary needs \_\_\_\_\_

**Midwest Farmworker & Immigrant Worker Law Training Registration Fees**

**Please submit payment with registration. Payment should be made payable to "CORT"**

\_\_\_\_\_ CORT MEMBER (no fee)

\_\_\_\_\_ Non-CORT member from legal services program in MI, OH, IN or WV (\$400)

\_\_\_\_\_ Non-CORT Region (\$230)

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

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Signature of Managing Attorney

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Date

**CANCELLATION DEADLINE**

The deadline for cancellation is **May 22**. Registrants canceling after this date will be billed for any unavoidable costs incurred as a result of the late cancellation.

**2016 CORT Midwest Farmworker &**

**Immigrant Worker Law Training**

June 1 – 3, 2016

**AGENDA**

**DAY 1: Wednesday, June 1, 2016**

- 1:00 – 1:15 Welcome, Training Goals, Introductions
- 1:15 – 1:45 **Session 1 – Who Are Our Clients: An Overview of Farmworkers**  
*Mark Heller, Advocates for Basic Legal Equality (Ohio)*
- 1:45 – 2:30 **Session 2 – FLSA: Fair Labor Standards Act**  
*Erica Sweitzer-Beckman, Legal Action of Wisconsin*
- 2:30 - 2:45 **BREAK**
- 2:45 – 3:05 **Session 3 – "Welcome to LSC: What Can Advocates Do?"**  
*Tom Thornburg, Farmworker Legal Services (Michigan)*
- 3:05 – 4:35 **Session 4 – Community Outreach and Advocacy Skills (Part 1)**  
*Miguel Keberlein, Legal Assistance Foundation (LAF) of Metropolitan Chicago*  
*Arturo Ortiz, Advocates for Basic Legal Equality (Ohio)*
- 4:35 – 4:45 **BREAK**
- 4:45 -- 6:00 **Session 5 – (Interns) Overview of Immigration Law**  
*Christen Christian, Immigrants' and Language Rights Center (Indiana)*

**Session 5A – (Attorneys) Litigation Update & Creative Trial Tactics**

## DAY 2: Thursday, June 2, 2016

8:00 – 9:00 **BREAKFAST** (on your own)

9:00 – 10:15 **Session 6 – AWPAs: Migrant and Seasonal Agricultural Worker Protection Act**  
*Kara Moberg, Farmworker Legal Services (Michigan)*

10:15 – 11:00 **Session 7 - H-2A Workers**  
*Mark Heller, Advocates for Basic Legal Equality (Ohio)*

11:00 – 11:15 **BREAK**

11:15 – 12:00 **Session 8 – Tax Issues for Migrant & Seasonal Workers**  
*Jamie Andree, Indiana Legal Services, Low-income Tax Clinic*

12:15 – 1:15 **LUNCH**

1:15 – 2:15 **Session 9 - Farmworkers' & Immigrants' Rights to Public Benefits**  
*Eugenio Mollo, Advocates for Basic Legal Equality (Ohio)*

2:15 – 3:15 **Session 10 – Health and Safety: Labor Camp Standards, Field Sanitation, and Pesticides**  
*Jessica Ramos, Advocates for Basic Legal Equality (Ohio)*

3:15 – 3:30 **BREAK** (interns finish; attorneys continue)

3:30 – 5:30 **Session 10A—(Attorneys)**  
**Effective Affirmative Advocacy For Farmworkers**  
**Best Technologies for your Practice**  
**Building a Midwest Coalition**

## DAY 3: Friday, June 3, 2016

7:30 – 8:30 **BREAKFAST** (on your own)

8:30 – 10:00 **Session 11 - Community Outreach and Advocacy Skills (Part 2)**  
*Miguel Keberlein, Legal Assistance Foundation of Metropolitan Chicago*  
*Arturo Ortiz, Advocates for Basic Legal Equality (Ohio)*

10:00 – 10:15 **BREAK**

10:15 – 11:00 **Session 12 – Victims of Trafficking and Crime (closer look at T & U Visas)**

*Lisa Palumbo, LAF of Metropolitan Chicago, Immigration Law Project*

*Aimee Heitz, Director, Immigrants' & Language Rights Center*

11:00 – 12:15 **Session 13 – Workplace Sexual Harassment and Discrimination**

*Karla Altmayer, National Immigrant Justice Center*

*Jeremy Sells, Equal Employment Opportunity Commission*

12:15 – 12:30 Complete and submit written evaluations